

EQUALITY IMPACT ASSESSMENT STAGE 1 - INITIAL IMPACT ASSESSMENT

The following questions will identify if this policy, procedure or working practice discriminates against any particular social group.

Report To	Executive
Title of Report	Statement of Anti Social Behaviour Policy and Procedure
Name of Policy, Procedure or Working Practice	Bury MBC's Anti social behaviour Policy and Procedure for use by Six Town Housing
Date of Meeting	23 rd January 2008

About the Policy, Procedure or Working Practice

1. Purpose – What are the aims, objectives and purpose of the policy, procedure or working practice?

- To inform internal and external groups about Bury MBC's Anti social behaviour Policy and Procedure for use by Six Town Housing.
- To provide a proportionate problem solving approach to anti social behaviour.
- To offer early intervention.
- To assist STH staff and Council officers engaged in dealing with anti social behaviour by offering guidance.
- To tackle the perpetrators of anti social behaviour through prevention and enforcement action.
- To provide support element for complainants, victims and witnesses of anti social behaviour.

2. Desired Outcomes – Outline what the policy, procedure or working practice will achieve

- Clear reference and accountability for those dealing with anti social behaviour.
- Positive, structured interventions resulting in fewer complaints.
- Overall a stronger, safer community.
- To provide a consistent approach to dealing with all complaints of anti social behaviour on Council estates.
- To allow all available tools to be used to deal with anti social behaviour.
- To allow customers to access the service and understand the standards they can expect from Six Town Housing.

3. Who is intended to benefit from the policy, procedure or working practice and how will they benefit?

- Officers of Bury Council and STH and our partners engaged in dealing with anti social behaviour.
- Elected members when offering advice to members of the public
- Complainants of anti social behaviour to receive a clearer, more structured response.
- All Council tenants, residents of Council estates, leaseholders and their visitors.

4. Who are the main stakeholders? (e.g. partnerships, other departments etc)

Strategic Housing Unit, Six Town Housing, tenants and residents on council estates, Community Safety Team, Environmental Services, Legal Services, Police, Fire Service.

Impact

The policy, procedure or working practice may have a differential impact on people's race, religion/belief, disability, gender, age, sexual orientation or caring responsibilities; which could be positive (it could benefit) or negative (it could disadvantage). The policy, procedure or working practice may also have a neutral impact (no consequences).

Please complete the table below to identify the impact, give details of the impact, identify the people impacted and to detail if there is a justification. Please also detail any evidence. If there are gaps in your evidence or unjustifiable negative or positive impact(s) then you will need to proceed to Stage 2 Consultation to gather more information.

	Positive Impact (✓)	Negative Impact (✓)	Neutral Impact (✓)	Reason for Impact	Details of People Impacted (e.g. BME community, wheelchair users, females)	Evidence (this may include statistics or data already collected)	Can any positive/negative impact be justified? Is it lawful? (e.g. positive action)
Race	√			Swift interventions to correct unlawful behaviour	BME Community, others affected by Hate Crime		Lawful – it is a priority to deal with vulnerable groups who may be disproportionately affected by asb.
Religion/Belief	√			As above..	As above..		As above..
Disability	√			As above..	As above...		As above..
Gender	√			As above..	As above..		As above..
Age	√			As above..	As above..		As above..
Sexual Orientation	√			As above..	As above..		As above..
Caring Responsibilities		√					

Has any negative/positive impact(s) been identified which cannot be justified?

Yes You will need to proceed to Stage 2 or Stage 3 of the Equality Impact Assessment process

No There is no need to proceed to Stage 2 or Stage 3

Should the policy, procedure or working practice proceed to the Stage 2 Partial Impact Assessment?

Yes

No

Should the policy, procedure or working practice proceed to the Stage 3 Full Impact Assessment?

Yes

No


Date on which the Stage 2 or Stage 3 Impact Assessment should be completed

Findings of Initial Impact Assessment included in main body of report

Please ✓ Yes

Initial Impact Assessment sent to Corporate HR to be uploaded to web

Please ✓ Yes

This Initial Impact Assessment has been completed to the best of our knowledge	
Details of Officer Completing Initial Impact Assessment	
Name:	Simon Banks
Post Title	Team Leader
Department/Section	Anti social behaviour Team, Six Town Housing
Contact Number	0161 686 8000
Signature:	
Date	4 th January 2008
Details of Departmental Equalities Representative	
Name:	Mary Wood
Post Title	Governance, Strategy & Quality Team Leader
Department/Section	Strategic Housing Unit
Contact Number	0161 253 6795
Signature:	
Date	4 th January 2008